



**MACEE**  
LEADERSHIP IN THE MAKING  
**MUSEE**





# MOORE LEADERSHIP IN THE MAKING MUSEE

What Makes An Effective Leader?

# What Makes An Effective Leader?

## 1. Why Israel Needed Leadership

- They were Impatient – v 1
- They were Ungrateful – v 1
- They were Idolaters – v 1
- They were Immoral – v 6



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. **Why We Need Leadership**

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# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. **Why We Need Leadership**
  - **People Can Be Impatient**

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***‘..”As for this fellow Moses who brought us up out of Egypt, we don’t know what has happened to him”.....”They have been quick to turn away from what I commanded them..”***

**Exodus 32:1,8**

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***'I wait for the Lord, my whole being waits,  
and in his word I put my hope. I wait for the  
Lord more than watchmen wait for the  
morning, more than watchmen wait for the  
morning.'***

**Psalm 130:5-6**

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# What Makes An Effective Leader?

1. Why Israel Needed Leadership
- 2. Why We Need Leadership**
  - People Can Be Impatient
  - People Can Be Ungrateful**





***‘When the people saw that Moses was so long in coming down from the mountain, they gathered round Aaron and said, “Come, make us gods who will go before us. As for this fellow Moses who brought us up out of Egypt, we don’t know what has happened to him.”’***

**Exodus 32:1**



# What Makes An Effective Leader?

1. Why Israel Needed Leadership

**2. Why We Need Leadership**

- People Can Be Impatient
- People Can Be Ungrateful
- **People Can Be Idolatrous**

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*‘When the people saw that Moses was so long in coming down from the mountain, they gathered round Aaron and said, “Come, make us gods who will go before us.” As for this fellow Moses who brought us up out of Egypt, we don’t know what has happened to him.’”*

**Exodus 32:1**



***“Son of man, these men have set up idols in their hearts and put wicked stumbling blocks before their faces. Should I let them enquire of me at all? Therefore speak to them and tell them, ‘This is what the Sovereign LORD says: When any of the Israelites set up idols in their hearts and put a wicked stumbling block before their faces and then go to a prophet, I the LORD will answer them myself in keeping with their great idolatry. I will do this to recapture the hearts of the people of Israel, who have all deserted me for their idols.’”***

**Ezekiel 14:3-5**





***‘So I say, walk by the Spirit, and you will not gratify the desires of the sinful nature.’***

**Galatians 5:16**

***‘All of us also lived among them at one time, gratifying the cravings of our sinful nature and following its desires and thoughts. Like the rest, we were by nature deserving of wrath.’***

**Ephesians 2:3**

***‘Dear friends, I urge you, as foreigners and exiles, to abstain from sinful desires, which war against your soul.’***

**1 Peter 2:11**



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
3. **Aaron –The Ineffective Leader**



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
- 3. Aaron –The Ineffective Leader**
  - **Weak Regarding People And Their Demands**



***“Do not be angry, my lord,” Aaron answered. “You know how prone these people are to evil. They said to me, ‘Make us gods who will go before us. As for this fellow Moses who brought us up out of Egypt, we don’t know what has happened to him.’ So I told them, ‘Whoever has any gold jewellery, take it off.’ Then they gave me the gold, and I threw it into the fire, and out came this calf!”***

**Exodus 32:22-24**





***‘Fear of man will prove to be a snare, but  
whoever trusts in the LORD is kept safe.’***

**Proverbs 29:25**

**Fear of Man = People Pleasing**

**Fear of Man = Peer Pressure**

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# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
- 3. Aaron –The Ineffective Leader**
  - Weak Regarding People And Their Demands
  - **Weak Regarding God And His Holiness**



***‘So all the people took off their earrings and brought them to Aaron. He took what they handed him and made it into an idol cast in the shape of a calf, fashioning it with a tool. Then they said, “These are your gods, Israel, who brought you up out of Egypt.” When Aaron saw this, he built an altar in front of the calf and announced, “Tomorrow there will be a festival to the Lord.”’***

**Exodus 32:3-5**



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
- 3. Aaron –The Ineffective Leader**
  - Weak Regarding People And Their Demands
  - Weak Regarding God And His Holiness
  - **Weak regarding Himself And His Own Sin**





**'He said to Aaron, "What did these people do to you, that you led them into such great sin?"** **"Do not be angry, my lord,"** Aaron answered. **"You know how prone these people are to evil. They said to me, 'Make us gods who will go before us. As for this fellow Moses who brought us up out of Egypt, we don't know what has happened to him.'** **So I told them, 'Whoever has any gold jewellery, take it off.'** **Then they gave me the gold, and I threw it into the fire, and out came this calf!"**

**Exodus 32:21-24**



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
3. Aaron –The Ineffective Leader
4. **Moses – The Effective Leader**



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
3. Aaron –The Ineffective Leader
4. **Moses – The Effective Leader**
  - **He Served A Great Cause**



***“I have seen these people,” the LORD said to Moses, “and they are a stiff necked people. Now leave me alone so that my anger may burn against them and that I may destroy them. Then I will make you into a great nation.”***

**Exodus 32:9-10**

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## Level 5 Leadership:

*'Level 5 leaders are incredibly ambitious, but their ambition is first and foremost for the institution and not themselves.'*

James Collins 'Good to Great'



# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
3. Aaron –The Ineffective Leader
- 4. Moses – The Effective Leader**
  - He Served A Great Cause
  - **He Sought God in Great Prayers**





***'But Moses sought the favour of the LORD his God. "LORD," he said, "why should your anger burn against your people, whom you brought out of Egypt with great power and a mighty hand? Why should the Egyptians say, 'It was with evil intent that he brought them out, to kill them in the mountains and to wipe them off the face of the earth'? Turn from your fierce anger; relent and do not bring disaster on your people. Remember your servants Abraham, Isaac and Israel, to whom you swore by your own self: 'I will make your descendants as numerous as the stars in the sky and I will give your descendants all this land I promised them, and it will be their inheritance forever.' "*** Then the LORD relented and did not bring on his people the disaster he had threatened.

**Exodus 32:11-14**



***‘When I pray, great coincidences happen. And when I don’t, they don’t.’***

**Archbishop William Temple**

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# What Makes An Effective Leader?

1. Why Israel Needed Leadership
2. Why We Need Leadership
3. Aaron –The Ineffective Leader
- 4. Moses – The Effective Leader**
  - He Served A Great Cause
  - He Sought God in Great Prayers
  - **He Showed Great Courage**



***‘When Moses approached the camp and saw the calf and the dancing, his anger burned and he threw the tablets out of his hands, breaking them to pieces at the foot of the mountain. And he took the calf they had made and burned it in the fire; then he ground it to powder, scattered it on the water and made the Israelites drink it.’***

**Exodus 32:19-20**

***‘He said to Aaron, “What did these people do to you, that you led them into such great sin?”’***

**Exodus 32:21**







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